

MDC FACT BOOK

Employee Characteristics

Table 1. Select Characteristics of MDC Employees: January 2023

	Grand Total		Full-Time		Part-Time	
Total	5,681	100.0%	2,598	100.0%	3,083	100.0%
Gender						
Female	3,097	54.5%	1,503	57.9%	1,594	51.7%
Male	2,584	45.5%	1,095	42.1%	1,489	48.3%
Race/Ethnicity						
American Indian	5	0.1%	2	0.1%	3	0.1%
Asian	142	2.5%	75	2.9%	67	2.2%
Black Non-Hispanic	1,185	20.9%	511	19.7%	674	21.9%
Hispanic	3,518	61.9%	1,614	62.1%	1,904	61.8%
Pacific Islander	1	0.0%	1	0.0%	-	0.0%
Unknown	29	0.5%	13	0.5%	16	0.5%
White Non-Hispanic	747	13.1%	357	13.7%	390	12.7%
Two or More	54	1.0%	25	1.0%	29	0.9%

Source: MDC Human Resources Fact Book

Table 2. Select Characteristics of MDC Employees by Group: January 2023

	Full-time Faculty		Professional Exempt Contractual		Professional Exempt Non-Contractual		Support Non-Exempt		Part-Time Instructional	
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage
Total	674	100.0%	705	100.0%	217	100.0%	2,668	100.0%	1,417	100.0%
Gender										
Female	356	52.8%	419	59.4%	128	59.0%	1,601	60.0%	593	41.8%
Male	318	47.2%	286	40.6%	89	41.0%	1,067	40.0%	824	58.2%
Race/Ethnicity										
American Indian	1	0.1%	-	0.0%	1	0.5%	-	0.0%	3	0.2%
Asian	33	4.9%	19	2.7%	4	1.8%	40	1.5%	46	3.2%
Black Non-Hispanic	118	17.5%	124	17.6%	42	19.4%	662	24.8%	239	16.9%
Hispanic	331	49.1%	443	62.8%	149	68.7%	1,802	67.5%	793	56.0%
Pacific Islander	-	0.0%	-	0.0%	-	0.0%	1	0.0%	-	0.0%
Unknown	6	0.9%	2	0.3%	1	0.5%	9	0.3%	11	0.8%
White Non-Hispanic	176	26.1%	110	15.6%	16	7.4%	143	5.4%	302	21.3%
Two or More	9	1.3%	7	1.0%	4	1.8%	11	0.4%	23	1.6%
Highest Degree										
Bachelor's	11	1.6%	168	23.8%	81	37.3%	598	22.4%	169	11.9%
Master's	367	54.5%	386	54.8%	108	49.8%	245	9.2%	795	56.1%
Doctorate	287	42.6%	121	17.2%	7	3.2%	17	0.6%	265	18.7%
Other	9	1.3%	30	4.3%	21	9.7%	1,808	67.8%	188	13.3%
Years of Service										
<1	27	4.0%	81	11.5%	36	16.6%	724	27.1%	196	13.8%
1-5	118	17.5%	208	29.5%	81	37.3%	1,089	40.8%	584	41.2%
6-10	138	20.5%	176	25.0%	49	22.6%	355	13.3%	260	18.3%
11-15	131	19.4%	85	12.1%	12	5.5%	142	5.3%	154	10.9%
16-20	136	20.2%	61	8.7%	12	5.5%	147	5.5%	92	6.5%
21-25	56	8.3%	52	7.4%	16	7.4%	121	4.5%	65	4.6%
26+	68	10.1%	42	6.0%	11	5.1%	90	3.4%	66	4.7%

Source: MDC Human Resources Fact Book